



ACCIDENT STATISTICS

REVIEW OF CONSTRUCT MEMBER HEALTH & SAFETY
PERFORMANCE FOR **2024-2025**

Published: October 2025







STATEMENT FROM THE HEALTH AND SAFETY MANAGER DAVE ARMSWORTH



Health, Safety and the Environment is the number 1 priority for CONSTRUCT and all of the membership.

Thank you for providing the returns to help compile the group-wide statistics.

The Accident Incident Rate (AIR) for specified injuries has seen a welcome decrease from 14 in the last reporting period to 11. Groundworkers remain the highest demographic for specified injuries, consistent with the 2022/23 period. It is encouraging to see slips, trips, and falls reduced by half, and also notable that no falls from height were reported. Two accidents were attributed to insufficient working space – an unusual root cause – and one incident was due to equipment failure linked to poor maintenance.

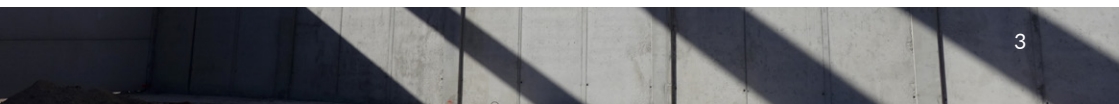
The statistics show a small increase of 2 cases, rising to 17 over-seven-day incapacitations, still well below the 27 recorded in 2022/23. There was, however, an increase in formworkers affected, from 2 to 6 cases in this category, and two falls from height were reported (compared to

zero in the previous period). An increase in negligence was identified as a root cause, with one case also highlighting inadequate supervision.

On a positive note, eleven of our members submitted returns with no reportable injuries during the period – an exemplary outcome which deserves recognition.

One case of Vibration White Finger was reported in the Work-Related Ill Health (WRIH) category. Some injuries reported as either specified or over seven day injuries also had a note regarding WRIH and MSK injury. This is good practice, as it will support monitoring of developing chronic MSK issues as distinct from acute injuries.

Thank you for your continued support.



CONSTRUCT HEALTH AND SAFETY FORUM DELIVERABLES FOR FY25/26/27

1. Regular Safety Forums

- Deliver eight strategic Health & Safety forums (4 RC Frame and 4 Groundworks) per year to provide a robust platform for members to share incident learning, exchange best practices, and highlight key areas of interest or concern for further development by CONSTRUCT.
- Facilitate the Formwork Suppliers Group forum, currently set at 2 per year and support working groups.

2. Expert Insights

- Organise an external guest speaker to open two of the annual sessions, offering expert advice on health, safety, well-being and initiatives such as the use of Artificial Intelligence (AI). These sessions will deliver forward-thinking industry insights, addressing emerging trends and promoting a holistic approach to workforce safety and well-being.

3. Guidance on High-Risk activity controls

- Develop and publish best practice guidance on managing RC Sector Risk, including:
 - Silica Dust exposure & health risk
 - Works at height
 - Temporary works management
 - Fire control & BSA
- This guidance will assist members in achieving compliance and promoting safer working environments.
- Develop and publish best practice guidance on managing Groundwork Sector Risk, including:
 - People and plant interface
 - Working in excavations

- Temporary works management
- SH suggested that lifting with excavators is added.

4. Standards Representation

- Represent the sector's interests at the upcoming update of BSI standards for edge protection. CONSTRUCT will provide input to ensure updated standards reflect practical needs, safety advancements, and the collective expertise of its membership.

5. Establish and Maintain Health, Safety, Environment and Wellbeing Network

- Foster good relations with other H&S forums, organisations and associations to help inform members and provide reciprocal benefits to them.
 - Request members' attendance at forum meetings with a view to brief the CONSTRUCT H&S committees.
- Foster good relations with Mental Health and wellbeing companies, then use this network to promote positive mental health while understanding how other support networks and charities such as the Lighthouse Club can help those in need.

Through these objectives and deliverables, CONSTRUCT will continue to lead the sector in health, safety, and well-being excellence, providing support, representation, and practical resources that directly benefit its members and advance the industry as a whole.



ACCIDENT FREQUENCY RATE 2024/25

1. Figures are based on replies from CONSTRUCT Member Companies.
2. Calculations are based on the HSE calculation (number of Specified Injuries and over seven-day incapacitation ÷ number of hours worked x 100,000 workers)
3. There were 2 more over seven-day incapacitations and 3 less specified injuries reported within this period than the last and the numbers of hours worked is lower.

CONSTRUCT

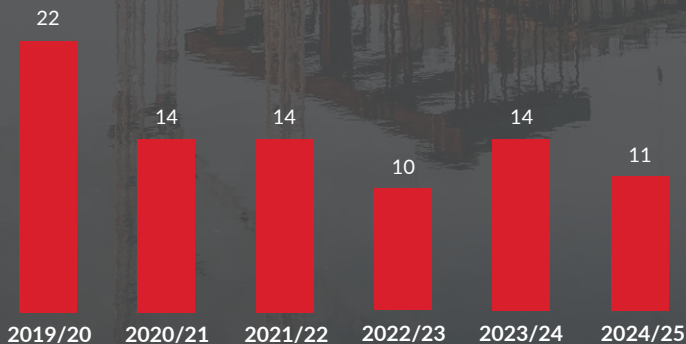
2021/22	$35 \div 40242230 \times 100,000 = 0.08$
2022/23	$37 \div 35876793 \times 100,000 = 0.1$
2023/24	$28 \div 33727760 \times 100,000 = 0.08$
2024/25	$28 \div 27903464 \times 100,000 = 0.1$

SPECIFIED INJURIES

1. Figures are based on replies from CONSTRUCT Member Companies
2. Calculations of figures is the numbers of specified injuries reported ÷ number of operatives x 100,000 workers.

The accident incident rate (AIR) for CONSTRUCT Members has decreased due to the reduction in specified injuries.

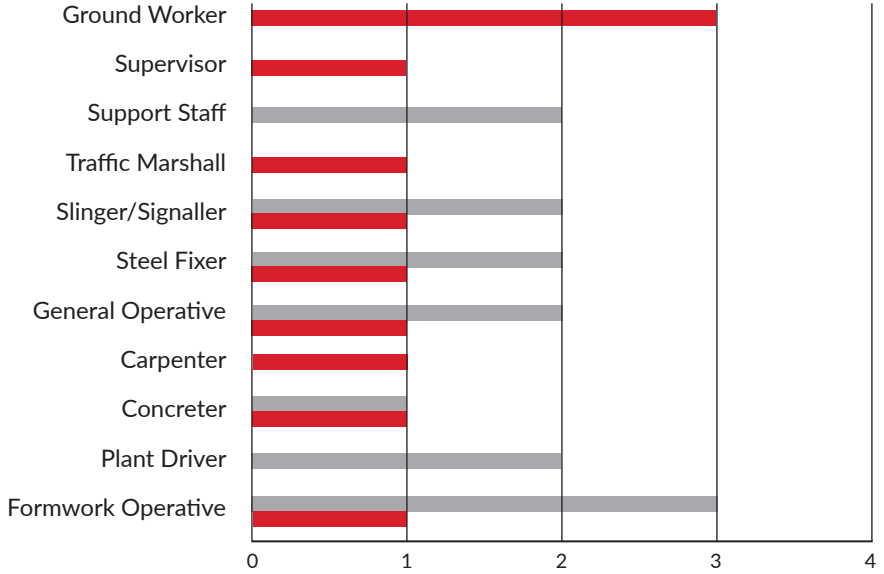
	CONSTRUCT
2019/20	$22 \div 16,003 \times 100,000 = 137$
2020/21	$14 \div 15,152 \times 100,000 = 92$
2021/22	$14 \div 14,424 \times 100,000 = 97$
2022/23	$10 \div 15,320 \times 100,000 = 65$
2023/24	$14 \div 14,931 \times 100,000 = 93$
2024/25	$11 \div 12,259 \times 100,000 = 89$



SPECIFIED INJURIES

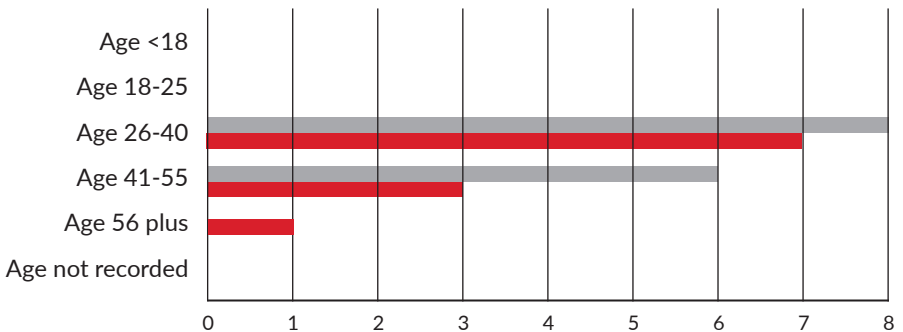
SPECIFIED INJURIES BY TRADE

2023/24 ■
2024/25 ■



SPECIFIED INJURIES BY AGE

2023/24 ■
2024/25 ■

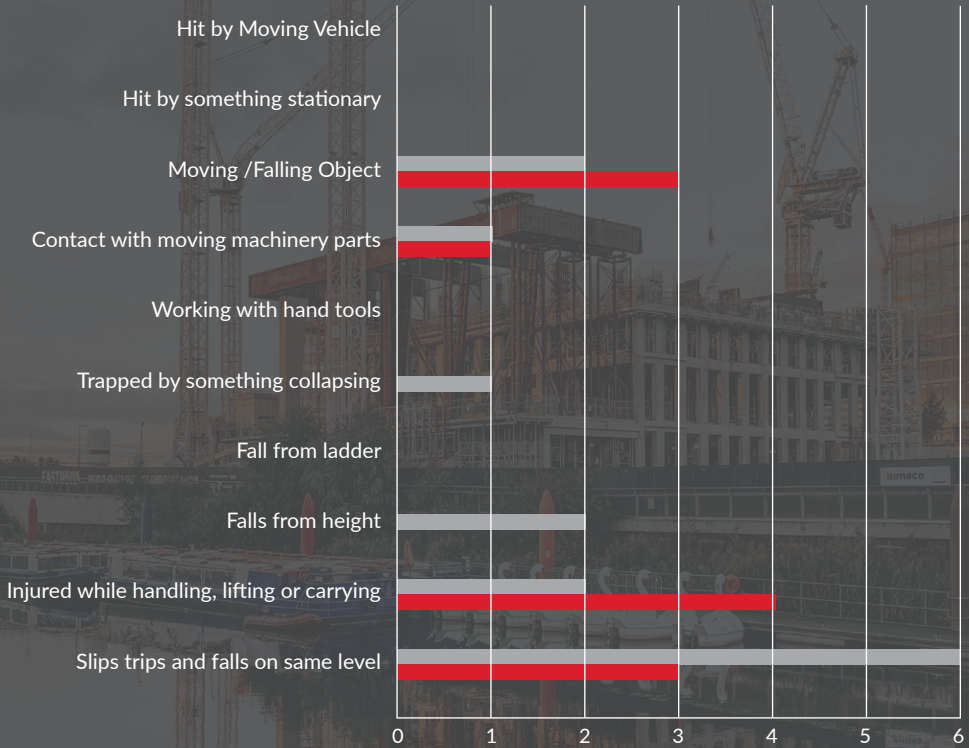


SPECIFIED INJURIES

CATEGORY OF INCIDENT

2023/24 ■

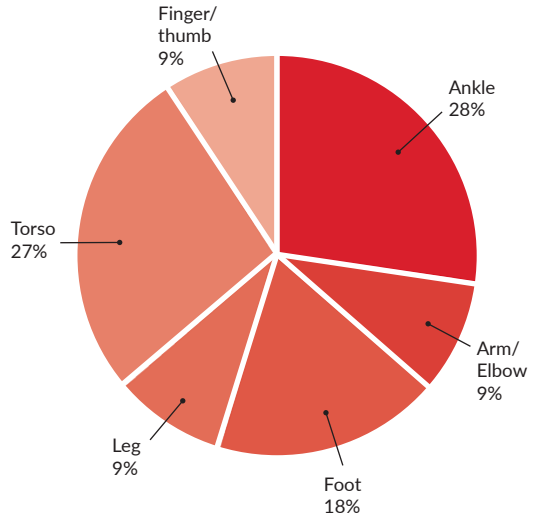
2024/25 ■



SPECIFIED INJURIES

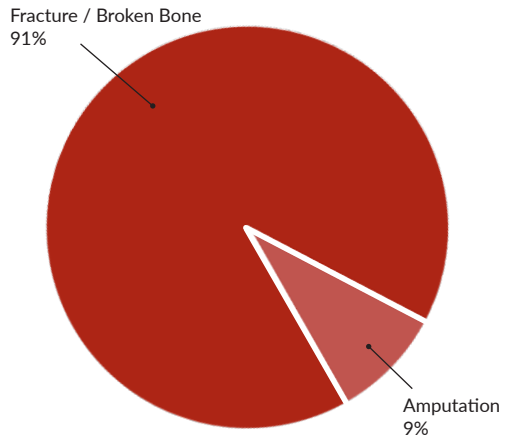
BODY PART INJURED	2024/ 2025	2023/ 2024
Ankle	3	1
Arm/Elbow	1	
Foot	2	4
Hand		2
Leg	1	1
Knee		1
Chest/Ribs		1
Torso	3	1
Wrist		3
Finger/thumb	1	
Back		
TOTAL	11	14

BODY PART INJURED



TYPE OF INJURY	2024/ 2025	2023/ 2024
Amputation	1	
Crush		
Cut		
Fracture / Broken Bone	10	14
Unconsciousness		
Laceration		
Damaged Ligament		
TOTAL	11	14

TYPE OF INJURY

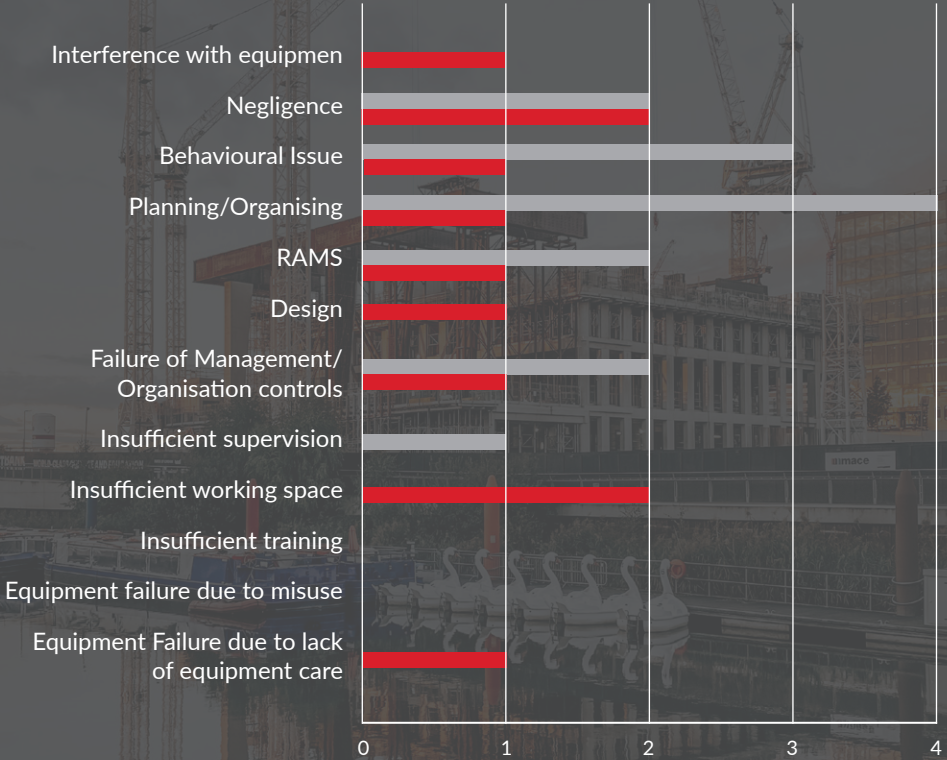


SPECIFIED INJURIES

ROOT CAUSE

2023/24 ■

2024/25 ■



The headline move is a sharp reduction in behavioural issues and planning however there are more examples of interference with and lack a of equipment care. Two specified injuries were down to insufficient working space.

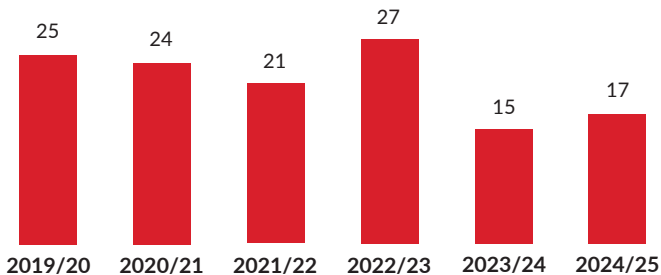


OVER SEVEN-DAY INCAPACITATION

1. Figures are based on replies from CONSTRUCT Member Companies
2. Calculations of figures are based on (number of over seven-day incapacitations ÷ number of operatives x 100,000 workers)

The Accident Incident Rate (AIR) for CONSTRUCT Members in 2023/24 was 100 (our lowest to date) and in this reporting period it is 138, an increase however remaining lower than previous records.

	CONSTRUCT
2019/20	$25 \div 16,003 \times 100,000 = 156$
2020/21	$24 \div 15,152 \times 100,000 = 158$
2021/22	$21 \div 14,424 \times 100,000 = 145$
2022/23	$27 \div 15,320 \times 100,000 = 176$
2023/24	$15 \div 14,931 \times 100,000 = 100$
2024/25	$17 \div 12,259 \times 100,000 = 138$

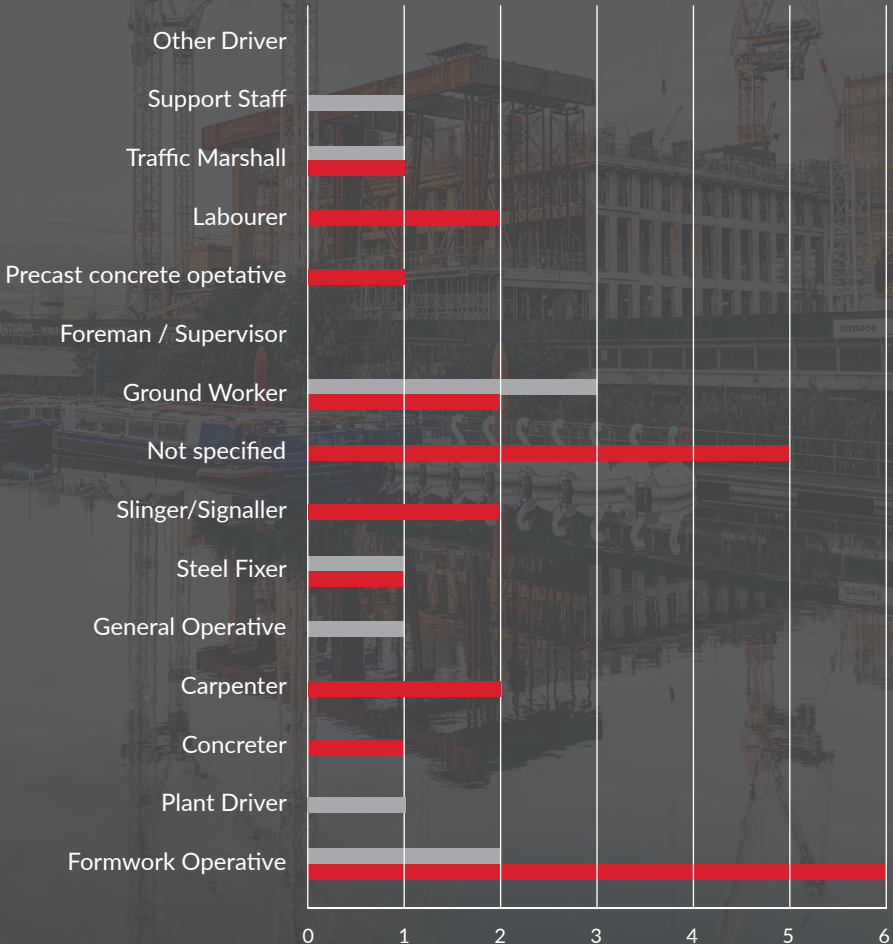


OVER SEVEN-DAY INCAPACITATION

We can see below there is a significant increase in reportable incapacitations for formwork operatives; however, the reduction in 'Not Specified' trades demonstrates more accuracy in data gathering. 5 other trade categories have appeared and of note the injuries sustained to carpenters has been low which is a good indicator of safety on sites.

2023/24 ■
2024/25 ■

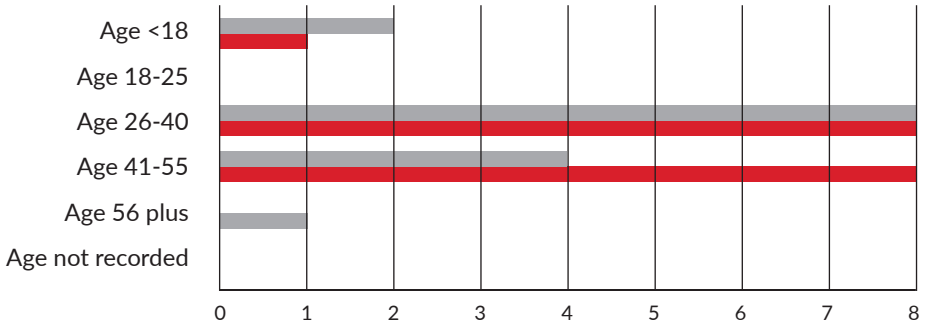
OVER SEVEN DAY INJURIES BY TRADE



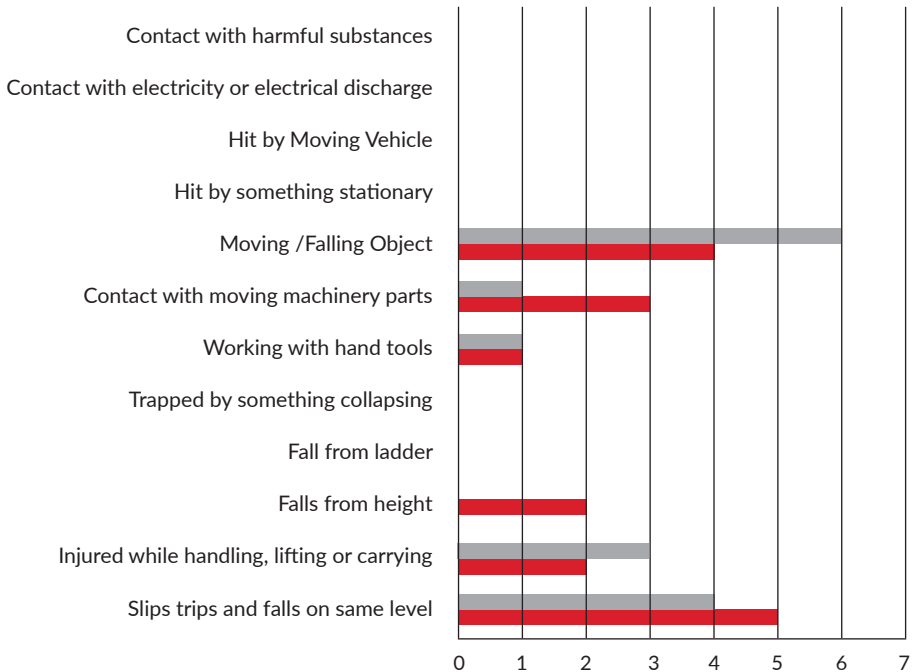
OVER SEVEN-DAY INCAPACITATION

OVER SEVEN DAY INJURIES BY AGE

2023/24 ■
2024/25 ■



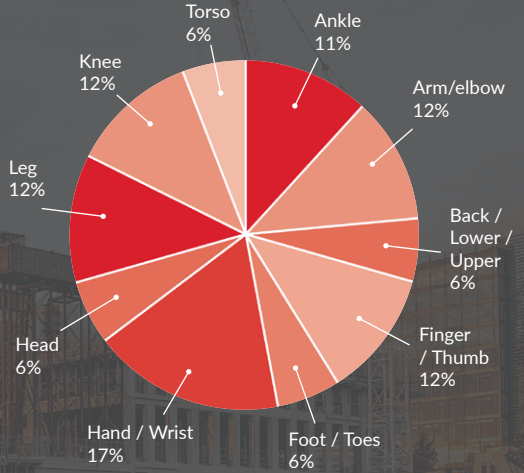
CATEGORY OF INCIDENT



OVER SEVEN-DAY INCAPACITATION

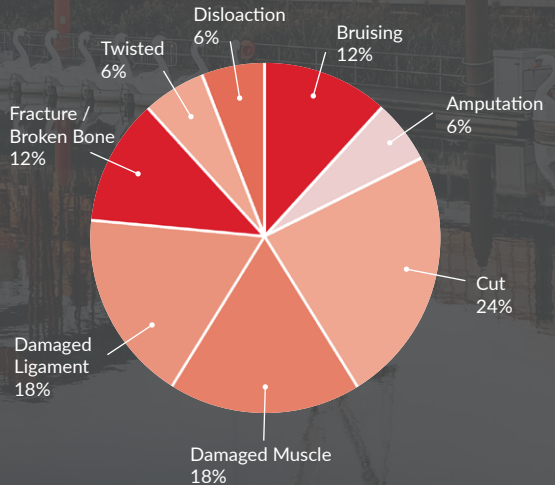
BODY PART INJURED	2024/2025	2023/2024
Ankle	2	1
Arm/elbow	2	1
Back / Lower / Upper	1	2
Finger / Thumb	2	2
Foot / Toes	1	2
Hand / Wrist	3	1
Head	1	2
Leg	2	2
Mouth		
Shoulder / Neck		
Shin		
Knee	2	1
Chest		
Torso	1	
Eye		1
Face		
TOTAL	17	15

BODY PART INJURED



TYPE OF INJURY	2024/2025	2023/2024
Bruising	2	3
Aputation	1	
Burn		
Crush		1
Cut	4	3
Damaged Muscle	3	2
Damaged Ligament	3	
Fracture/Broken Bone	2	2
Dislocation		
Laceration		
Pain		
Sprain		
Twisted	1	2
Irritation		1
Not specified		1
Dislocation	1	
TOTAL	17	15

TYPE OF INJURY

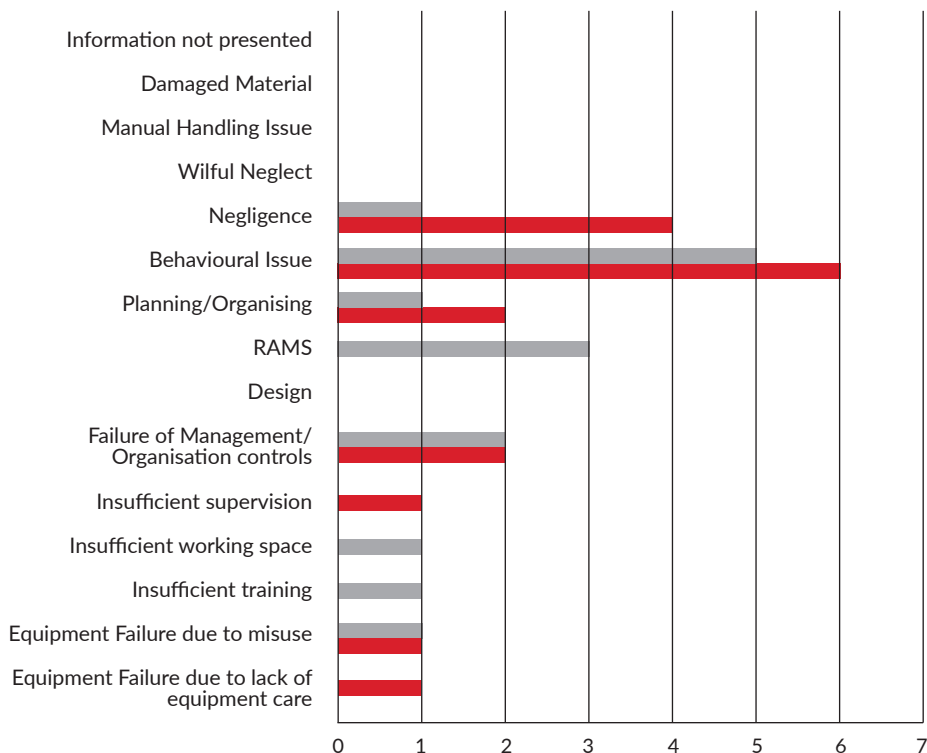


ROOT CAUSE – OVER SEVEN-DAY INCAPACITATION

The aim is to provide the Group with the collective information in order that we can understand where our weakness is and then act towards reducing accidents, incidents and near misses.

ROOT CAUSE

2023/24 ■
2024/25 ■



While accident investigation will look beyond blaming individuals and focus on planning, supervision and culture, it is clear to see the root cause of over seven-day incapacitations, can and has been attributable to negligence and behaviour.

WORK RELATED ILL HEALTH (WRIH)

There is one report of work-related ill health in this reporting period. The root cause was listed as being, Equipment failure due to misuse.

AGE

Age	2024/ 2025	2023/ 2024
Age <18		
Age 18-25		
Age 26-40	1	
Age 41-55		
Age 56 plus		
Age not recorded		

TRADE

Trade	2025/ 2025	2023/ 2024
Ground Worker		
Formworker	1	
Not disclosed		

CATEGORY OF WRIH

Category of WRIH	2024/ 2025	2023/ 2024
Stress, depression or anxiety		
Musculoskeletal Disorders		
Respiratory		
Noise Induce Hearing Loss		
Vibration White Finger	1	

MORE GUIDANCE & PUBLICATIONS

Visit the Toolkit section of the CONSTRUCT Website for a full list of all our Health & Safety Guidance and Publications. Many can be downloaded for free for CONSTRUCT Members, and others are available for purchase.

The screenshot shows the CONSTRUCT website's Toolkit section. At the top, there is a navigation bar with the CONSTRUCT logo on the left and menu items: About Us, Membership, Events, News, Toolkit, Training, Contact, and Member Area. A red button labeled 'COVID-19' is on the right. Below the navigation bar is a large banner with the word 'Toolkit' in white text. Underneath the banner is a paragraph of text: 'This section of the website is a library for both members and non-members. It is the central place where all reference materials and communications are held. CONSTRUCT produces a number of publications for the benefit of the whole industry, such as the National Structural Concrete Specification and Best Practice Guides. In addition, you'll find documents for the exclusive use of CONSTRUCT members which require a member login; industry news, links to useful contacts, and much more.' Below this text is a grid of seven category tiles, each with an icon and a label: Environmental (truck icon), Health & Safety (first aid kit icon), Technical (truck with gear icon), Training & Skills (person with book icon), COVID-19 Support (virus icon), Brexit Preparations (two people icon), and Member Project Case Studies (hard hat icon).

COVID-19 Updates: Get all the latest guidance & support surrounding COVID-19 from CONSTRUCT








CONSTRUCT
National Structural Concrete Association

About Us ▾ Membership ▾ Events ▾ News ▾ Toolkit ▾ Training ▾ Contact ▾ Member Area

COVID-19

Toolkit

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- Environmental 
- Health & Safety 
- Technical 
- Training & Skills 
- COVID-19 Support 
- Brexit Preparations 
- Member Project Case Studies 

CONSTRUCT CONTRACTORS

A special thank you to all CONSTRUCT's Contractor Members who contributed to the CONSTRUCT Accident and Work-Related Ill Health Statistics.







CONSTRUCT

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 CONSTRUCT

