

CONSTRUCT TERMS OF REFERENCE FOR GROUNDWORKS CONTRACTOR MEMBERS COMMITTEE

Proposed name of group: CONSTRUCT Groundworks Committee

Aims & Objectives:

Supporting CONSTRUCT's concrete contractors to:

- Eliminate accidents and injuries on construction sites during groundwork activity
- Advance high professional standards and excellence in the groundworkers occupational space
- Raise the profile of safety and health in the groundworks industry
- Share best practice and enhance collaboration between the supply chain
- Familiarisation and embrace innovation

Membership

- The Group is open to all members of CONSTRUCT, but with strong representation from the Concrete Contractor Members as the main beneficiaries of the group
- The Group should aim to have no more than 25 in attendance at meetings to keep them manageable, but this is at the discretion of the contractor members.

Meetings

- The Group will meet at least 3 times per year, but may opt for additional meetings or sub-committees to deliver specific workstreams
- Meetings can be in person or via an online video platform
- Meetings will be organised by the Secretariat

Accountability

- The Group will be facilitated by the Secretariat
- Concrete Frame Contractors will have voting rights to decide the priorities of the Group
- Other categories of members have the right to attend and participate in the Group's discussions and workstreams
- Members are accountable for helping deliver agreed workstreams
- Sub-Committees are accountable to the main Group for delivery of agreed workstreams
- As a group of CONSTRUCT, the CONSTRUCT Council has the authority to amend the Group's work at any time.

Sharing of Information and Resources

- Any materials produced with the Group will be the intellectual property of CONSTRUCT Concrete Structures Group unless explicitly agreed with partner organisations in advance
- Members should not circulate materials outside of the Group until approval/publishing has been agreed by the Group and the Secretariat.

Health and Safety Commitments

- To lease improvements in Health and Safety in addition to welfare arrangements in construction
- To proactively work to eliminate and reduce risks associated with construction activities
- To provide a forum for the discussion of construction related health, safety, welfare and construction related environmental aspects and impacts
- To report annually on Health & Safety performance
- To lead in behavioral change on all our sites to eliminate accidents and work related ill health
- To achieve a fully qualified and competent workforce
- To improve the quality and competency of frontline supervision
- Promote the benefits of workplace health and safety
- Exchange best practice and lessons learnt

- Take collective action to drive industry improvements and the management of construction risks

DRAFT