

Meeting Agenda

1. Welcome & Apologies

2. Minutes of the Last CFTF Meeting held on 10 September 2020 and Matters Arising

3. CITB Updates

- Levy Changes
 - Grant Scheme Changes
 - Training Group Changes
 - Funding available through CFTF
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4. CFTF Strategy Update

- Training Standards Development
 - Careers Promotion Resources
 - 2021 Plans
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5. Member Feedback Session

This session will provide you an opportunity to feedback from your companies relating to training and skills, your priorities for the year ahead, and any support from CFTF you might find useful

CITB Levy

Levy Payments

- Current year (2020/21)
 - Levy payments were due September 2020
 - One-off payment, or in instalments over 12 months
- Next Year (2021/22)
 - 50% reduction in 2021/22 liability, applied on your 2020 submission
 - If you have not submitted, the deadline is 30 November
 - One-off payment, or instalments of 6 months
 - Levy Exemption raised to £120,000

Levy Consensus Process

- Delayed from 2020
- Process likely to take place mid-2021 (confirmation in February)
- CFTF views through 'Prescribed Organisation' – Build UK

CITB Grants

Claim Deadlines

- Previous year 2019/20 (to June) – **Claim by 30 November 2020**
- 20-week claim rule re-introduced on **1 December 2020**

Enhanced Grants

- Advanced attendance grants for 2nd and 3rd year Apprentices (£2,500)
- £500 grant for apprentices taken on 1 Aug 2019 – 31 Aug 2020
- Gov grants of £1.5k/£2k for new apprentices in England
- Achievement grants can be paid on receipt of Awarding Body email

Reduced Grants

- Removal of Plant Unit Grants from October 2020
- Reduction of Degree-Placement Work Experience Grant

CITB Funding

Skills & Training Fund

- Employers can still apply for funding
- £5,000-£25,000 depending on size over 12 months
- Any GET code/quals training for employers up to 99 PAYE staff
- 'New' Training for larger employers
- Management & productivity outside grant scheme considered
- Reduced pot – more competitive process

CITB Products

H&S Test and Card Renewals

- Pearson centres are open
- CSCS renewal grace period now 12 months
- 'Discretion' urged on sites for expired cards

Site Safety Plus Courses

- Some SSP Centres now open for face-to-face
- Remote delivery available
 - SSSTS and SMSTS, including refreshers
 - TWC and TWS (and awareness)
 - SEATS and HSA
- Max delegates 12 and exams 6 for remote
- SSSTS/SMSTS expiry grace period extended until **31 January 2021**

CITB Updates

Staff Changes

- Sarah Beale to step down September 2021
- Jan Rejek (CFTF advisor) 'at risk'
- Big reductions in staff impacting support

Employer Support

- Advisors starting one-to-one advice sessions
- Group sessions also available
- Use CFTF as your support line

National Construction College

- Midlands sold to Walsall College

Training Groups Review

CITB reviewing all Training Groups

- 88 Regional and Specialist Training Groups
- Administrative Grant of £28,000 per year (20% reduction in 2020)
- Plus additional training grant (currently £25,000)

Options Presented

- Reducing the number to 35 and operating the same
- Virtual Training Hubs

CFTF and Build UK Approach

- Join lobbying with all Build UK TGs
- Separate Proposal, likely to look at Specialist and Training Hubs
- Push for 2022 implementation

CFTF Funding

- Open to all companies, £25k pot
- Training from August 2020 – March 2021
- Must be on the training register
- £1,000 initial cap per company
- <100 PAYE Staff
 - 100% supported up to cap
 - Minus grant scheme grants (£30,£70, £120)
- 100+ PAYE Staff
 - 50% supported up to cap
 - Minus grant scheme grants (£30, £70, £120)
 - Max. £5k total to be used for larger members

Training Standards Development

Concrete Specific Standards

- Panel and Soffit Formwork
- Climbing Formwork
- Others from the FSG
- Temporary Works Concrete Specialist
- Concrete Pump supervision

Generic Standards

- Pandemic Standard – free eCourse
- Construction Contracting Operations NVQ 3
- Construction Contracting Operations Manager NVQ 6

Career Promotion Resources

Construction Ambassadors into STEM

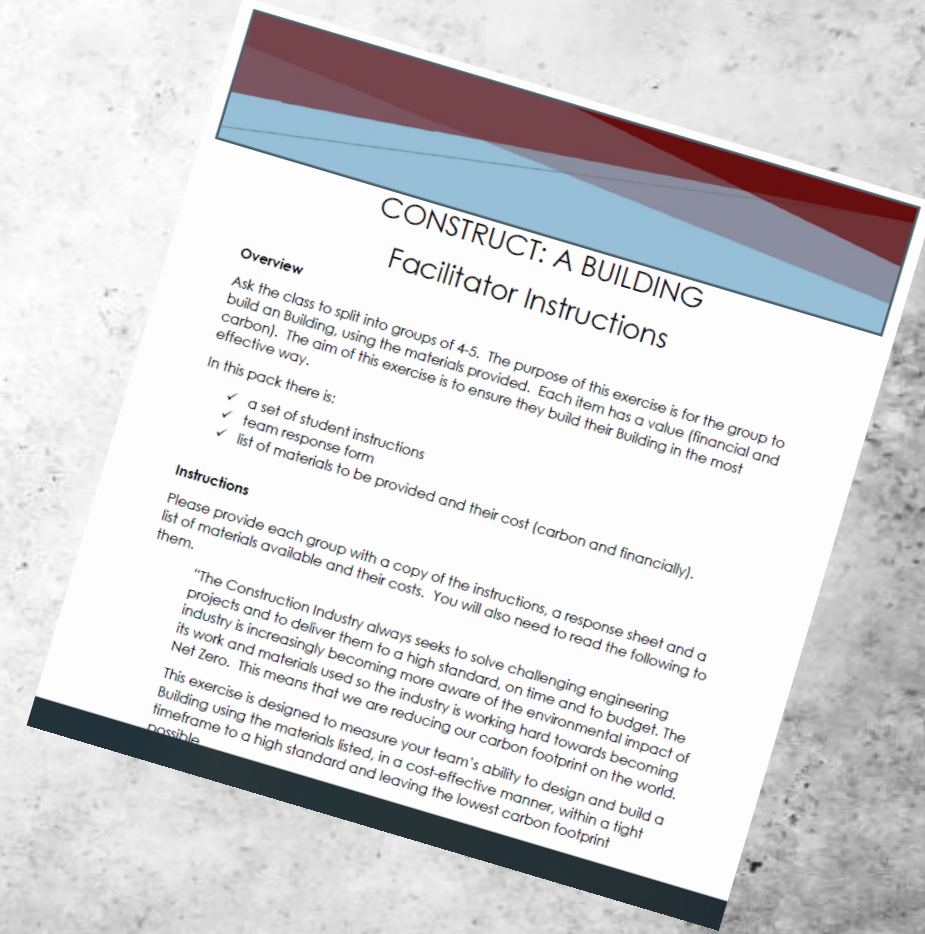
- Members should join
- 1,193 construction ambassadors, 523 firms

CFTF/Concrete Structures Industry Resources

- Presentation & Lesson Activities
- Training provided
- Launch in Q1, for Q2 roll out

Training & Careers Hub

- New CONSTRUCT Website



Talent Retention Scheme

- Free to access
- Tested in other sectors
- Cut our agencies/recruiters
- Keep talent from moving out
- Your redundant staff & others in industry
- Flyers available

The screenshot shows the website for the Construction Leadership Council's Talent Retention Scheme. At the top, there is a dark teal header with 'Register' and 'Login' links. Below this is the CLC logo and the text 'Construction Leadership Council Talent Retention Scheme'. Navigation links for 'ABOUT', 'EMPLOYERS', and 'CANDIDATES' are visible. A large banner image shows a construction worker in an orange safety suit and white helmet walking through a tunnel. The text on the banner reads 'Matching the best people to the best jobs'. Below the banner, there are three main sections: 'FOR EMPLOYERS' with the subtext 'See what's out there Search permanent and contract roles, find apprenticeships', 'FOR CANDIDATES' with the subtext 'Make yourself visible Promote your skills, talent and expertise to the entire construction industry', and 'PARTNERS'. A quote from Anna Scotford, National Home Improvement Officer at SHANewcomb, Builders Merchants, is included: 'People are becoming important as we start to rebuild and we need to keep the skills we built up over the many years within the industry in order to secure construction's long term recovery.' On the right side, there is a 'Partners' section with logos for AGGREGATE, M.B. ROCHE CIVIL ENGINEERING, mace, Bradfords BUILDING SUPPLIES, Keltbray, Burroughs, and Balfour Beatty.

Member Feedback

1. What are the key things you want to take away from these meetings and CFTF generally (e.g. grant advice, grant claiming support, development of new training etc.)?
2. What training you think your company will do over the next 12 months (e.g. specific courses, and numbers if you know them)?
3. What sort of information on grants do you want from CFTF and how would you like to receive it (e.g. all info from CITB, specific guidance documents on grants; and 1-2-1 meetings, calls, email, meetings etc)?
4. Have you claimed less, more, or about the same in CITB levy this year, and what do you think you will claim in 2021? (if you have specific numbers, please let us know)
5. Do you intend to take on less, more or about the same number of apprentices, work experience and graduates in 2021? (if you have specific numbers, please let us know)

Looking forward 2021

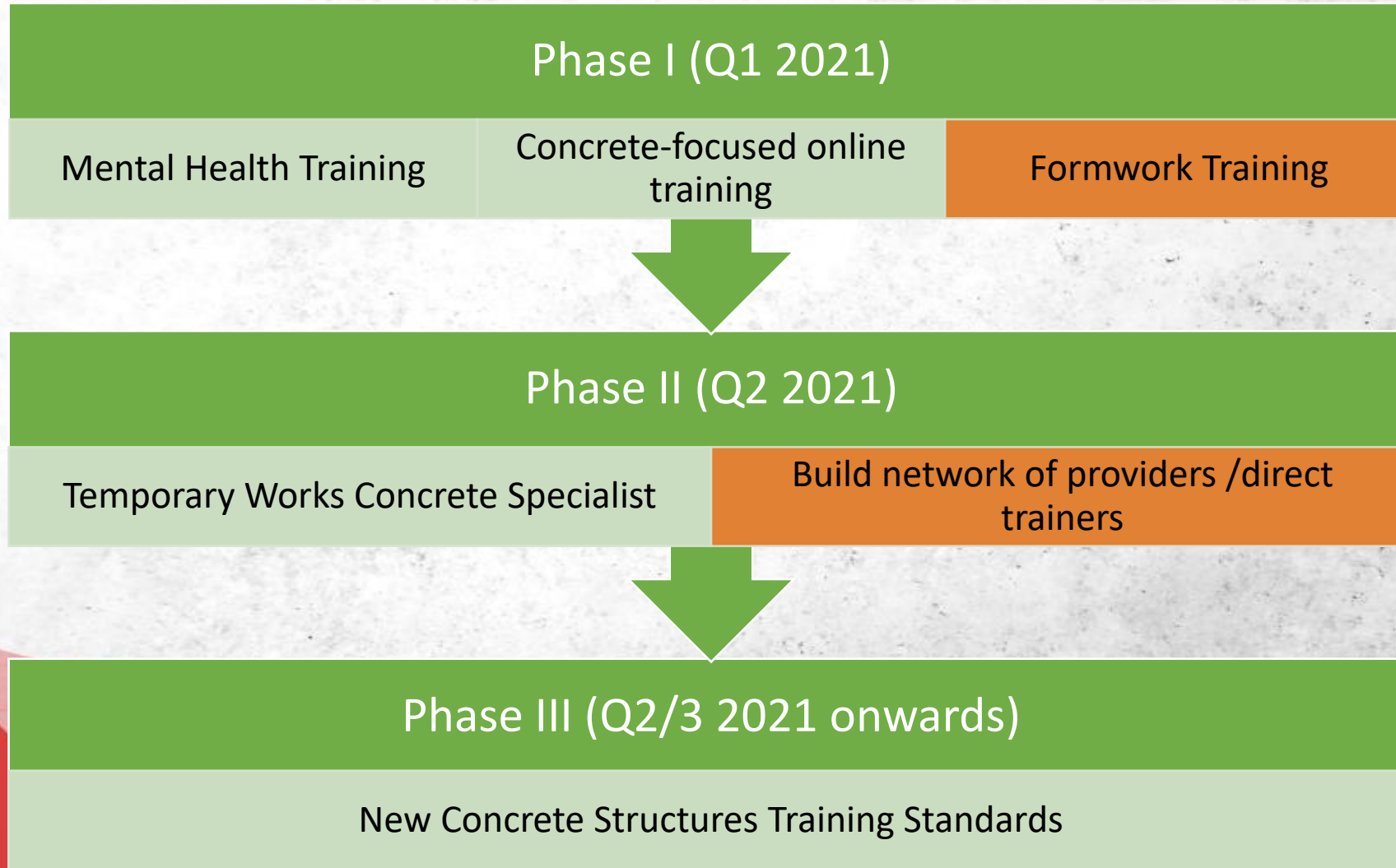
Key Focuses

- Information, Advice and Support
- Grant Claiming Support
- Training and Qualification Development
- Careers Promotion

Agility in the plan

- Funding may not be known until April 2021
- Prioritisation based on the funds available

ATO Status



AOB

Next Meetings (Thursdays)

- 11 February
- 13 May
- 9 September
- 25 November
- **Move to face-to-face once safe**
- **Timing Preferences**

- **AOB**